

COMBINED DECLARATION, POWER OF ATTORNEY AND PETITION

We, the inventors,

1. Name: Ricky A. ADAMS
Residence:
Post Office Address:
Citizenship: United States of America
2. Name: Leon E. CHAMBERS, Jr.
Residence:
Post Office Address:
Citizenship: United States of America
3. Name: Robert G. GEER
Residence:
Post Office Address:
Citizenship: United States of America
4. Name: Lamar H. GIPSON
Residence:
Post Office Address:
Citizenship: United States of America
5. Name: Eric E. LENNON
Residence:
Post Office Address:
Citizenship: United States of America
6. Name: Lewis T. NICHOLSON
Residence:
Post Office Address:
Citizenship: United States of America
7. Name: Sridhar RANGANATHAN
Residence: Suwanee, Georgia
Post Office Address: 8441 Sundial Court
Citizenship: India

8. Name: James R. SANDERS
Residence:
Post Office Address:
Citizenship: United States of America
9. Name: Jerome Joseph SCHWALEN
Residence: Marietta, Georgia
Post Office Address: 1527 Forest Trace
Marietta, Georgia 30066
Citizenship: United States of America
10. Name: Richard Norris DODGE II
Residence: Appleton, Wisconsin
Post Office Address: 2717 N. McDonald Street
Appleton, Wisconsin 54911
Citizenship: United States of America
11. Name: Lawrence H. SAWYER
Residence:
Post Office Address:
Citizenship: United States of America

declare that we have reviewed and understand the contents of the attached specification and claims and we verily believe that we are the original, first and joint inventors or discoverers of the invention or discovery in

**COMPOSITE FLUID DISTRIBUTION AND FLUID RETENTION LAYER
HAVING MACHINE DIRECTION ZONES AND Z-DIRECTION GRADIENTS
FOR PERSONAL CARE PRODUCTS**

described and claimed in the attached specification; that we do not know and do not believe that this invention was ever known or used in the United States before our invention or discovery thereof; that to the best of our knowledge and belief the invention has not been in public use or on sale in the United States more than one year prior to our application, or patented or made the subject of an inventors' certificate in any foreign country prior to the date of our application on an application filed by ourselves or our legal representatives or assigns more than twelve months prior to our application in this country; that we acknowledge our duty to disclose information of which we are aware which is material to the

examination of this application in accordance with 37 C.F.R. 1.56(a); and that no application for patent or inventors' certificate on this invention or discovery has been filed by us or our legal representatives or assigns in any country foreign to the United States, except as follows:

None

POWER OF ATTORNEY

We hereby appoint the following attorneys to prosecute this application and transact all business in the United States Patent and Trademark Office connected therewith:

Michael J. Bendel	Reg. No. 39,605	Douglas L. Miller	Reg. No. 30,406
Patricia A. Charlier	Reg. No. 38,840	Thomas M. Parker	Reg. No. 42,063
Thomas J. Connnelly	Reg. No. 28,404	Sebastian C. Pugliese III	Reg. No. 42,091
Gregory E. Croft	Reg. No. 27,542	James B. Robinson	Reg. No. 34,912
Ralph H. Dean	Reg. No. 41,550	Karl V. Sidor	Reg. No. 32,597
Alyssa A. Dudkowski	Reg. No. 40,596	Douglas H. Tulley	Reg. No. 34,743
Randall W. Fieldhack	Reg. No. 43,611	Sue C. Watson	Reg. No. 38,850
Steven D. Flack	Reg. No. 40,608	Patrick C. Wilson	Reg. No. 31,893
Thomas M. Gage	Reg. No. 33,385	Paul Y. Yee	Reg. No. 29,460
Scott B. Garrison	Reg. No. 39,198	Thomas W. Speckman	Reg. No. 22,617
Joseph P. Harps	Reg. No. 28,854	Douglas H. Pauley	Reg. No. 33,295
William D. Herrick	Reg. No. 25,468	Maxwell J. Petersen	Reg. No. 32,772
Kyle K. Kappes	Reg. No. 34,846	Charles C. Kinne	Reg. No. 31,631
John P. Kirby, Jr.	Reg. No. 25,348	Nick C. Kottis	Reg. No. 31,974
Nancy M. Klembus	Reg. No. 40,051	Kevin D. Erickson	Reg. No. 38,736
Christos S. Kyriakou	Reg. No. 42,776	Roland W. Norris	Reg. No. 32,799
Nicholas N. Leach	Reg. No. 31,776	Melanie I. Rauch	Reg. No. 40,924
William W. Letson	Reg. No. 42,797	Eric T. Krischke	Reg. No. 42,769
Thomas J. Mielke	Reg. No. 31,399	Margaret M. Crosby	Reg. No. 40,969

SEND CORRESPONDENCE TO:

Roland W. Norris
Pauley Petersen Kinne & Erickson
2800 West Higgins Road; Suite 365
Hoffman Estates, Illinois 60195
FAX (847) 490-1403

DIRECT TELEPHONE CALLS TO:

Roland W. Norris
(847) 490-1400
(847) 490-1403 - Fax

PETITION

Wherefore we Pray that Letters Patent be granted to us for the invention or discovery described and claimed in the attached specification and claims, and we hereby subscribe our names to the attached specification and claims, Declaration, Power of Attorney and this Petition.

DECLARATION

The undersigned further declare that all statements made herein of their knowledge are true and that all statements made on information and belief are believed to be true; and further that these statements were made with the knowledge that willful false statements and the like so made are punishable by fine or imprisonment, or both, under Section 1001 of Title 18 of the United States Code, and that such willful false statements may jeopardize the validity of the application or any patent issued thereon.

Date	Ricky A. ADAMS
Date	Leon E. CHAMBERS, Jr.
Date	Robert G. GEER
Date	Lamar H. GIPSON
Date	Eric E. LENNON
Date	Lewis T. NICHOLSON

Docket No.: KCC-15,860

**COMBINED DECLARATION, POWER
OF ATTORNEY AND PETITION**

Date

Sridhar RANGANATHAN

Date

James R. SANDERS

Date

Jerome Joseph SCHWALEN

Date

Richard Norris DODGE II

Date

Lawrence H. SAWYER